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Office of the Principal
BAGNAN COLLEGE
(An Institution, Assessed and Accredited by The NAAC)
(Estd. - 1958)
P.O. : BAGNAN * DIST : HOWRAH
Pincode : 711 303

Ref. No. _____

Date _____

**ACTION TAKEN REPORT- 2022-2023
(BASED ON STUDENTS' FEEDBACK)**

1. **Optimizing Class Allocation:** Efforts have been made to align class schedules with University syllabus requirements, with additional classes provided to ensure comprehensive coverage.
2. **Language Inclusivity:** Teachers are encouraged to use both vernacular and English languages in teaching to accommodate students' linguistic diversity.
3. **Mentoring:** One-to-one mentoring sessions are organized for students to address doubts and related issues.
4. **Evaluation Transparency:** Students can review their answer copies to address concerns about evaluation fairness.
5. **Experiential Learning:** Field visits and excursions are facilitated to provide practical experiences, with feedback mechanisms for continuous improvement. Hands-on training, projects and industrial visits are organized to blend theoretical knowledge with practical applications.
6. **Curricular and Co-curricular Activities:** Various events and activities are organized to foster holistic growth, with a focus on student participation and socialization.
7. **Continuous Learning Opportunities:** Workshops, student seminars and field visits are scheduled throughout the year for continuous learning and personal development.
8. **Utilization of Educational Resources:** Teachers are encouraged to leverage various resources and technologies to enhance teaching methods.
9. **Career Counseling:** Programs are organized to provide career guidance and practical training opportunities.
10. **Skill Enhancement:** Programs are designed to enhance students' practical skills alongside academic knowledge.
11. **Student Mentoring:** Mentor-mentee programs and continuous assessments are conducted to identify and address student weaknesses.
12. **Extracurricular Integration:** Extracurricular activities like participating in 'Youth Parliament', Sports, Gymnasium activities etc. are seamlessly integrated into the curriculum.
13. **Soft skill Development:** Collaboration with external institutes enhances soft skills and employability training.
14. **Technology Integration:** Facilities like projectors and computer labs are utilized to facilitate dynamic learning environments.
15. **Infrastructural Augmentation and Maintenance:** Facilities regarding Class rooms, Laboratory, ICT-enabled Class rooms, Toilets, Students Common Rooms are augmented and up-graded for the benefit of the students.





Principal
Bagnan College, Bagnan, Howrah

29/11/2023




Coordinator, IQAC
Bagnan College, Bagnan, Howrah

**ACTION TAKEN REPORT- 2022-2023
(BASED ON TEACHERS' FEEDBACK)**

1. Curriculum Enhancement: Departments have collectively provided feedback to the University of Calcutta for curriculum improvement, ensuring that diverse insights are considered for ongoing enhancements.
2. Innovative Teaching-Learning Practices: Teachers have organized seminars, group discussions and projects to foster practical learning experiences, leading to increased student engagement and understanding.
3. Additional Classes: Extra classes have been arranged in response to student requests to ensure comprehensive syllabus coverage and support their academic success.
4. Resource Acquisition: Proposals for essential resources and infrastructural developments are regularly submitted to the State Government to maintain a well-equipped academic environment.
5. Enrichment Programme: Various programs including seminars, workshops, academic excursion, field visits are organized to provide students with opportunities for academic enrichment beyond the curriculum.
6. Cleanliness and Waste management: Our institution maintains high standards of cleanliness through regular cleaning efforts and solid waste management, e-waste management initiatives, involving both staff and students.
7. Staff Training and Technological Integration: Skill enhancement training programs for administrative staff aim to improve administrative efficiency.
8. Safety Measures: Security guards, CCTV cameras, fire extinguishers and adequate lighting ensure the safety and security of all members within the campus premises.
9. Career Advancement Support: Regular notifications for career advancement meetings and various welfare schemes are in place to support the holistic well-being and career development of the teachers.





29/11/2023
Principal
Bagnan College, Bagnan, Howrah


Sourabani Barua
Coordinator, IQAC
Bagnan College, Bagnan, Howrah

**ACTION TAKEN REPORT- 2022-2023
(BASED ON ALUMNI FEEDBACK)**

1. Curriculum Enhancement: Several departments have provided valuable feedback to the IQAC for refining and updating the syllabus, aligning academic offerings with career trajectories and imbuing the curriculum with a pronounced career-centric focus. NEP-2020 will be introduced from the Academic Session 2023-2024 by the affiliating University, the University of Calcutta.
2. Participative Learning: The institution organizes student seminars with experts from diverse fields, fostering interactive sessions that stimulate and motivate students to actively engage in their educational journey.
3. Technological Integration: ICT-equipped classrooms and a Learning Management System (LMS) have been implemented to enhance the quality of teaching-learning processes and simplify access to educational resources.
4. Resource Acquisition: Requests to the State Government for essential resources have been consistently forwarded for favourable approval for empowering the college with optimal resources and capabilities.
5. Innovative Teaching- Learning Methodologies: Various activities such as seminars, workshops, projects, excursions, and study tours contribute to the holistic development of students, offering diverse and experiential learning opportunities.
6. Career Development Initiatives: Activities including career-centric lectures, industry visits, and on-the-job training equip students with practical insights and prepare them for the dynamic job market.
7. Curricular and Co-curricular Activities: Various events and activities are organized to foster holistic growth, with a focus on student participation and socialization.
8. Cleanliness and waste management: A dedicated housekeeping team ensures high standards of cleanliness, supported by student engagement in initiatives like plastic awareness programs. Solid waste management, e-waste management initiatives are taken on a regular basis.
9. Staff Training: Orientation programs focusing on professional ethics and administrative training sessions for non-teaching staff foster a harmonized work environment and enhance overall efficiency.
10. Safety Measures: Adequate security measures, including security guards, CCTV cameras, fire extinguishers and illuminated premises; ensure the safety and well-being of all members within the campus community.
11. Holistic Development: Beyond the curriculum, the institute offers career counseling, seminars, workshops, and skill enhancement initiatives, fostering participative learning and establishing valuable partnerships with various organizations.




Principal 29/11/2023
Bagnan College, Bagnan, Howrah


Coordinator, IQAC
Bagnan College, Bagnan, Howrah

**ACTION TAKEN REPORT- 2022-2023
(BASED ON EMPLOYERS FEEDBACK)**

1. **Technical Knowledge and Skill Development:** The College has recognized the need for reformation in technical knowledge and skill development areas, particularly in departments like computer science, commerce, and other science departments. Recommendations have been proposed to reform the existing syllabus to better align with contemporary industry requirements.
2. **Entrepreneurship consciousness:** While feedback from employers has been positive overall the college acknowledges the importance of fostering entrepreneurship consciousness among students. Initiatives have been taken through IQAC and concerned departments to organize entrepreneurship consciousness programs in collaboration with specialized agencies or organizations.
3. **Skill oriented Human Resource Development:** Recognizing the importance of skill development, the college has expanded the scope of the syllabus to include skill enhancement courses and organized workshops, hands-on training, seminars, and field trips. Collaboration with specialized institutions and organizations has been leveraged to ensure holistic development.
4. **Job-Oriented Courses:** Addressing dissatisfaction expressed by some employers, initiatives have been undertaken to develop job-oriented counseling programs, including industrial visits, training, and on-the-job training courses. Collaborations with specialized institutions aim to bridge the gap between industry, society, and academic institutions.
5. **Motivating Innovative Thinking:** Positive feedback from employers has motivated the institution to adopt innovative projects involving active student participation, like 'Joyful Learning,' providing opportunities for implementing innovative thinking beyond the prescribed syllabus.
6. **Gender, Environment and Sustainability:** Initiatives have been taken to promote gender equity, sensitization, and facilities for better ambiance among students. Programs have been organized to address issues relevant to gender, environment, and sustainability within the institution.
7. **Value Orientation:** Recognizing the importance of value-based education, the college has planned to organize special lectures on professional ethics and value-added education for students, faculty members, and non-teaching staff to promote a better academic environment.




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29/4/2023